

NOTTINGHAM CITY COUNCIL

APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

MINUTES of the meeting held at Loxley House on 29 October 2013 from 2.00 pm to 2.07 pm.

- ✓ Councillor Toby Neal (Chair)
- ✓ Councillor Eunice Campbell
- ✓ Councillor Graham Chapman
- ✓ Councillor Alan Clark (Vice-Chair)
- Councillor Jon Collins
- ✓ Councillor Georgina Culley (minute item 35 only)
- Councillor Nicola Heaton
- ✓ Councillor Nick McDonald
- ✓ Councillor David Mellen
- ✓ Councillor Eileen Morley
- ✓ Councillor Alex Norris

✓ present at meeting

Colleagues, partners and others in attendance:

Angela Probert	- Director of HR and Transformation)	
Della Sewell	- Employee Relations Specialist)	
Jo Spilsbury	- Head of HR Strategy and Employee Relations)	Resources
Carol Jackson	- Constitutional Services Officer)	

32 APOLOGIES FOR ABSENCE

Councillor Nicola Heaton – other Council business;
Councillor Georgina Culley for her late arrival.

33 DECLARATIONS OF INTERESTS

None

34 MINUTES

The Committee confirmed the minutes of the meeting held on 3 September 2013 as a correct record and they were signed by the Chair.

35 LIVING WAGE – FULL IMPLEMENTATION 2014

Della Sewell presented the report of the Director of Human Resources and Transformation recommending the full implementation of the Living Wage, to commence on 1 April 2014. The full Living Wage for places outside London is currently £7.45 per hour. This will impact upon approximately 958 centrally based employees, 644 schools-based employees and

1156 casuals. The difference between current pay and £7.45 will be paid as a separate element of pay.

The Living Wage Foundation is likely to review the rate in November 2013 and if it is increased a further decision of the Committee will be required as to whether the increase is implemented.

RESOLVED

- (1) to accelerate those employees paid on Greater London Provincial Council (GLPC) grade A and GLPC grade B, spinal column points (SCP) 8-10 to an hourly rate of £7.45 by way of a separate element of pay with effect from 1 April 2014;**
- (2) that the Director of Human Resources and Transformation bring a further report to a meeting of this Committee after the Living Wage Foundation reviews the rate in November 2013;**
- (3) to note that consultation with schools is now required on how the Living Wage is funded in schools.**